

POSITION DESCRIPTION

Title:	Recreational Therapy Practitioner	Level of work/ Grade:	PA Level 4
Business Unit or Function:	Family & Disability Services	Facility/ Cluster/ Region:	Lifeline & Statewide Wellbeing Services
Department / Service / Program:	Homeless and Domestic & Family Violence Services	Reporting to:	Service Leader
Direct Reports:	Nil	Indirect Reports:	Nil
Delegation:		ANZSCO Code:	

OUR ORGANISATION

UnitingCare provides health and community services to thousands of people every day of the year through its services in Health, Aged Care and Community Services, Family and Disability Services, Retirement Living and Retail. These services encompass 8 major brands including UnitingCare, Blue Care, The Wesley Hospital, St Andrews, Buderim Private and St Stephens Hospitals, Lifeline and ARRCs (Australian Regional and Remote Community Services).

OUR VALUES

UnitingCare acknowledges that people are informed by a variety of belief systems. As an organisation we are called to support people to 'live life in all its fullness' (John 10:10) strengthen by our shared values and guided by our mission framework. It is a requirement of all employees to express these shared values through their actions, behaviours, practices and outcomes:

Compassion: Through our understanding and empathy for others we bring holistic care, hope and inspiration

Respect: We accept and honour diversity, uniqueness and the contribution of others

Justice: We commit to focus on the needs of the people we serve and to work for a fair, just and sustainable society

Working Together: We value and appreciate the richness of individual contributions, partnerships and teamwork

Leading through Learning: Our culture encourages innovation and supports learning

POSITION PURPOSE

The purpose of this role is to provide individual and group therapeutic intervention; and the program implementation and contribution of Recreational Therapy (Art / Music / Cooking / Gardening), both for individual clients and groups within the Domestic and Family Violence and Homelessness Services. The position will contribute to the emotional, social and psychological wellbeing and enjoyment of clients as a therapy modality.

The Recreational Therapy Program is a program that aims to enhance and build upon the lives of clients using art and artistic expression, music, gardening and cooking to achieve this. The program goal is to enhance and provide positive experiences that foster, enhance and develop individual's emotional, physical, creative, expressive and sensory experiences using recreational therapy as the conduit.

The Recreational Therapy Program is available for all clients within the Domestic and Family Violence and Homelessness Services, with the goal to create a stimulating and satisfying therapy program pursuing the interests, abilities and likes of all engaging with the program. Creative expression created through recreational based experiences will foster and support recreational therapy 'in' and recreational therapy 'as' therapy for clients.

KEY ACCOUNTABILITIES

	<ul style="list-style-type: none"> • Completing all tasks delegated by the Service Leader efficiently and effectively • Provide support by developing and implementing a Recreational Therapy program, involving individual and group session and creative workshops. • Support clients towards the achievement of casework goals. • Assist the team with maintaining all necessary client records, reports and case notes when and if required. • Develop quality relationships with a range of internal and external key stakeholders. • Discussing client's progress with them to evaluate the meaning and emotions behind their therapeutic achievement. • Collaborating with other casework staff to develop or integrate personalised treatment plans. • Developing suitable therapy programs for clients based on their needs, objectives, and preferred forms of artistic expression. • Conducting sessions with clients using various types of visual art, including drawing, sculpting, painting, ceramics, photography and clay modelling; music, cooking and gardening. • Undertake Operational performance tracking and reporting. • Support program staff with developing and implementing processes to support and improve program outcomes.
Leader of Self	<ul style="list-style-type: none"> • Achieve results through personal proficiency and demonstrate high-quality technical or professional work. • Embrace the organisation's mission, values and future directions. • Demonstrate daily discipline through effective management of own time, meeting performance expectations and personal deadlines for projects or other work related tasks. • Act as a team player and foster a safe work environment for self and others. • Build effective working relationships for personal benefit and to deliver results • Appropriately use company tools, processes and procedures. <p>Undertake other duties as required/directed as service needs change or grow, consistent with the above and within the scope of the position and any other legal or industrial obligations.</p>

QUALIFICATIONS/LICENCES, KNOWLEDGE AND EXPERIENCE
QUALIFICATIONS/LICENCES
Essential

- Tertiary qualifications in Art Therapy, or Visual Arts, or Music Therapy, or Education, or Counselling, with relevant industry experience.
- Ability to work within the beliefs, mission, values and policies of UnitingCare and adhere to the provisions of the Work Health and Safety and other relevant legislation as they apply to the region's services.

Desirable

- Current Driver's License would be of benefit for this role but not an essential requirement
- Current First Aid Certificate is desirable but not mandatory for this role

KNOWLEDGE AND EXPERIENCE

Essential

- Previous experience and demonstrated skills in delivering individual client and group work.
- Demonstrated experience in Art Therapy / Visual Arts, or Music Therapy.
- A minimum of 12 months industry experience.

Desirable

- Experience within the health, education, aged care and/or community services sectors and the not-for-profit sector.

UnitingCare is committed to 'Closing the Gap' in life expectancy and opportunities for Aboriginal and Torres Strait Islander People and all executives are expected to support UnitingCare's contribution to Reconciliation.

UnitingCare is committed to being a Child Safe, Child Friendly organisation and will:

- *Provide welcoming safe and nurturing services for children*
- *Implement measures to prevent child abuse and neglect within our services*
- *Appropriately and immediately address child abuse and neglect if it does occur.*

BEHAVIOURAL CAPABILITIES

Customer* Focus

Sees the world through the eyes of our customers and communities, ensuring they are at the centre of everything we do.

**'Customer' refers to clients, patients, residents, families, VMPs, government bodies and all other persons accessing or interacting with our services*

Achieves Objectives

Delivers quality outcomes, ensuring decisions are based on evidence and resources are used sustainably.

Collaborative Partnerships

Builds strong internal and external collaborative partnerships.

Innovation

Champions the development and implementation of innovative solutions.

Change Agility

Leads self and others through change, managing ambiguity and personal growth to deliver sustainable outcomes.

ADDITIONAL CAPABILITIES FOR PEOPLE LEADERS

Engages & Motivates Others

Creates an environment where people feel valued and are motivated to do their best.

Drives Results

Drives accountability of others by setting clear expectations and monitoring performance in alignment with organisational objectives.

Coaches & Develops

Leads and develops others through coaching, feedback and regular connections.

Strategic Focus (Middle Leaders, SLT & ELT)

Takes a long-term, big picture view to formulate strategies that enable the ongoing delivery of our Mission.